



Autism Self Evaluation

Local authority area

1. How many Clinical Commissioning Groups do you need to work with to implement the Adult Autism Strategy in your local authority area?

1

Comment

Bury Adult Autism Strategy is joint with Bury CCG.

2. Are you working with other local authorities to implement part or all of the priorities of the strategy?

- Yes
 No

If yes, how are you doing this?

We do not work directly with other authorities but via the Greater Manchester Autism Consortium, we are sharing best practice and ideas across the area. We are piloting the training model commencing November 2013.

Planning

3. Do you have a named joint commissioner/senior manager of responsible for services for adults with autism?

- Yes
 No

If yes, what are their responsibilities and who do they report to? Please provide their name and contact details.

Tracy Minshull, Strategic Lead for Autism, Adult Care Services (Report to Assistant Director for Commissioning and Procurement, ACS). Responsible for Commissioning.

Nigget Salem, Bury Clinical Cabinet Lead-Learning Disabilities, Bury CCG. Responsible for Health aspects of the Autism Action Plan.

Catherine Tickle, Commissioning Health Lead for Autism (Bury CCG). Responsible for health commissioning.

Jacqui Waite, Policy Lead for Autism, Adult Care Services. (Reports to Head of Commissioning, ACS). Responsible for policy, strategy and coordination of action plan for ACS/health.

4. Is Autism included in the local JSNA?

- Red
 Amber
 Green

Comment

Autism is not included in the current version as robust data is not currently available. However, a new data management system will be in place in April 2014 and this will enable Autism to be included within future JSNAs.

5. Have you started to collect data on people with a diagnosis of autism?

- Red
 Amber
 Green

Comment

A new data management system within Adult Care Services will be implemented in April 2014, this will ensure that data on people with Autism and High Functioning Autism is collected. People with autism and hold a personal budget are recorded. Health will also be required to record data on people with autism from April 2014, at the moment GP data on people with autism is not robust.

6. Do you collect data on the number of people with a diagnosis of autism meeting eligibility criteria for social care (irrespective of whether they receive any)?

- Yes
 No

If yes, what is

the total number of people?

264

the number who are also identified as having a learning disability?

70

the number who are identified as also having mental health problems?

16

Comment

The data above is the number of people with a personal budget and Health data. The Miquet queries for Bury GP practices have been run to capture number of patients with Autism, Autism and Learning Disabilities, and Autism and Mental Health. Please note that 'meeting eligibility criteria for social care' isn't recorded, so the results are for all people with an Autism diagnosis. Also, data from 3 of the practices was not available by the deadline due to technical issues, so the numbers will be slightly understated. As it has not been mandatory to record a diagnosis of autism in the past, this may not be an accurate reflection of the numbers of people with autism in Bury. However, from 1st April 2014, it will be mandatory for all people with a diagnosis of autism to be recorded on the new data management system. this will be broken down to reflect those with autism and those with high functioning autism. However, we do record the numbers of people with autism who hold a personal budget.

7. Does your commissioning plan reflect local data and needs of people with autism?

- Yes
 No

If yes, how is this demonstrated?

We have used national prevalence figures as we currently have no robust data sources. However, our commissioning/development intentions are based on the information collected during the consultation process undertaken with people with autism, carers and professionals for the Adult Autism Strategy.

We will refresh and review our commissioning intentions on an annual basis, and as such when the new data management system is in place we will be able to update and develop commissioning intentions in line with emerging need.

8. What data collection sources do you use?

- Red
 Red/Amber
 Amber
 Amber/Green
 Green

Comment

We have used national prevalence figures for the Bury Adult Autism Strategy. However, data collection and recording will be accurate commencing the introduction of a new data management system from April 2014.

9. Is your local Clinical Commissioning Group or Clinical Commissioning Groups (including the Support Service) engaged in the planning and implementation of the strategy in your local area?

- Red
 Amber
 Green

Comment

There is a lead for autism within the CCG. We are working closely on awareness raising and training and also the implementation of a local diagnostic and post diagnosis service.

10. How have you and your partners engaged people with autism and their carers in planning?

- Red
 Amber
 Green

Please give an example to demonstrate your score.

We engaged with people with autism and carers of people with autism in order to produce the Adult Autism Strategy. Their comments and experiences directly shaped the Strategy and Action Plan. The Strategy is monitored by the Bury Autism Services Development Group which is a multi-agency group across Childrens Services, Youth Services, Adult Services, Health, Voluntary and Private Sector as well as members who are carers of people with autism. We are planning a range of events which have involvement of carers of people with autism and we are implementing Mid-level training for people who undertake assessments which is being co-delivered by a carer of an adult with autism.

11. Have reasonable adjustments been made to everyday services to improve access and support for people with autism?

- Red
 Amber
 Green

Please give an example.

Autism awareness training is mandatory for all Adult Care employees and this offer is being extended to all council staff and partners throughout Bury free of charge. We will also hold a series of awareness raising events for all partners including employers. It is envisaged that this will enable services to make reasonable adjustments to enable people with autism to access their service/support.

12. Do you have a Transition process in place from Children's social services to Adult social services?

- Yes
 No

If yes, please give brief details of whether this is automatic or requires a parental request, the mechanism and any restrictions on who it applies to.

The process is triggered via Children's services within ten weeks of the 17th Birthday. A multi disciplinary meeting is held to discuss transition plans into Adult Services. We hold a database which alerts of potential Children who may need a service into adult hood.

13. Does your planning consider the particular needs of older people with Autism?

- Red
 Amber
 Green

Comment

We do not have a particular pathway for older people with autism as our services have equal access for all adults. However we will consider the points raised in the recent NAS report on older people which focuses on the first generation of people diagnosed with Autism who are now reaching older adulthood. On the back of this report the Greater Manchester consortium will run an event to publicise the findings and to raise awareness of the needs of older adults in early 2014. We will engage with this initiative to ensure we consider the needs of older adults with autism in Bury

Training

14. Have you got a multi-agency autism training plan?

- Yes
 No

15. Is autism awareness training being/been made available to all staff working in health and social care?

- Red
 Amber
 Green

Comment: Specify whether Self-Advocates with autism are included in the design of training and/or whether they have a role as trainers. If the latter specify whether face-to-face or on video/other recorded media.

Basic autism awareness training is now mandatory for all staff within Adult Care. This training is also available to all partners both within the Council and outside the council, including health. The training is an on-line package and has been "tested" by a carer, a person with autism as well as a specialist social worker.

16. Is specific training being/been provided to staff that carry out statutory assessments on how to make adjustments in their approach and communication?

- Red
 Amber
 Green

Comments

Social worker training will commence in November 2013 using the Greater Manchester Autism Consortium model. This has been developed across all 10 authorities with input from carers and people with autism. The training will be co-delivered by a parent of a 17 year old person with autism. A network of autism champions will be developed across Adult Care Services and health. it is envisaged that this will be extended to other partners and other council departments in the future.

17. Have Clinical Commissioning Group(s) been involved in the development of workforce planning and are general practitioners and primary care practitioners engaged included in the training agenda?

- Yes
 No

Please comment further on any developments and challenges.

This is at the very early stage. The training pilot will take place in November 2013 and following this it is envisaged that a network of autism champions will deliver training across health and social care. Training will also be part of the new diagnostic pathway service.

18. Have local Criminal Justice services engaged in the training agenda?

- Yes
 No

Please comment further on any developments and challenges.

Our training is available to all partners and has been offered to criminal justice services (Police and Probation).

Diagnosis led by the local NHS Commissioner

19. Have you got an established local diagnostic pathway?

- Red
 Amber
 Green

Please provide further comment.

Bury CCG has significantly invested in improving its service provision for patients with ASD. We have an interim local ASD diagnostic pathway serving the North East Sector, with a process to develop a more comprehensive multi-disciplinary service which will be up and running by March 2014. The focus of the service initially will be assessment, diagnosis and referral on to the appropriate services in an integrated manner.

Part of the specification will be to provide training and we have an established mental health education group that meets approximately every 6 weeks.

We hope to source alternative training vehicles as well, such as e-learning.

GPs are trained to provide holistic mental health assessments and provide management for common conditions such as depression.

When felt appropriate they can refer to a range of mental health services provided by Pennine Care Foundation Trust, including counselling, other talking therapies, psychology and psychiatry. These services are happy to see patients with co-morbidities such as ASD and depression.

20. If you have got an established local diagnostic pathway, when was the pathway put in place?

Month (Numerical, e.g. January 01)

3

Year (Four figures, e.g. 2013)

2014

Comment

A new local diagnostic pathway and post diagnosis support package are currently in the process of being procured. This will be in place by the end of 2013 and up and running by March 2014.

21. How long is the average wait for referral to diagnostic services?

Please report the total number of weeks

28

Comment

The service has experienced a large increase in the number of referrals as a whole, so we are recruiting staff to enable them to bring this down to 8-12 weeks.

22. How many people have completed the pathway in the last year?

5

Comment

The services has experience a large increase in the number of referrals. Currently extra staff are being recruited to reduce waiting times. There will also be a new local diagnosis pathway and service in place by the end of 2013 and up and running by March 2014.

23. Has the local Clinical Commissioning Group(s)/support services taken the lead in developing the pathway?

- Yes
 No

Comment

Bury CCG has significantly invested in improving its service provision for patients with ASD. We have an interim local ASD serve commencing now serving the North East Sector, with a process to develop a more comprehensive multi-disciplinary service within the next three months. This is currently with Procurement.

24. How would you describe the local diagnostic pathway, ie Integrated with mainstream statutory services with a specialist awareness of autism for diagnosis or a specialist autism specific service?

- a. Integrated with mainstream statutory services with a specialist awareness of autism for diagnosis
 b. Specialist autism specific service

Please comment further

This is in the development stages. Bury CCG has significantly invested in improving its service provision for patients with ASD. We have an interim local ASD serve commencing now serving the North East Sector, with a process to develop a more comprehensive multi-disciplinary service within the next three months. This is currently with Procurement.

25. In your local diagnostic path does a diagnosis of autism automatically trigger an offer of a Community Care Assessment?

- Yes
 No

Please comment, i.e. if not who receives notification from diagnosticians when someone has received a diagnosis?

The pathway is currently in the stage of being developed but this trigger will be a part of the final pathway.

26. What post-diagnostic support (in a wider personalisation perspective, not just assuming statutory services), is available to people diagnosed?

Primary care mental health services including IAPTS, Psychology services, Adult Care Services (including personal budgets, brokerage and advocacy), LD services, Education, Employment Services, National Autistic Society - local helpline, Hurdles, Housing Support, Adult Care Connect and Direct Hub .

Care and support

27. Of those adults who were assessed as being eligible for adult social care services and are in receipt of a personal care budget, how many people have a diagnosis of Autism both with a co-occurring learning disability and without?

a. Number of adults assessed as being eligible for adult social care services and in receipt of a personal budget

b. Number of those reported in 27a. who have a diagnosis of Autism but not learning disability

c. Number of those reported in 27a. who have both a diagnosis of Autism AND Learning Disability

Comment

28. Do you have a single identifiable contact point where people with autism whether or not in receipt of statutory services can get information signposting autism-friendly entry points for a wide range of local services?

Yes
 No

If yes, please give details

Bury Adult Care Connect and Direct Hub - "one stop shop" model within Adult Care Services. This service offers signposting and advice for all adults in Bury. They have use of a large local "asset map" listing services and support within the local area.

The funding of the Greater Manchester Autism Consortium provides the Family Services Development project which acts as a point of contact for all (adults, family members and professionals) regardless of FACs eligibility. The project gives autism specific advice, support and sign-posting. There are also plans for free workshops to be run for parents during 2013 and 2014 across Greater Manchester.

29. Do you have a recognised pathway for people with autism but without a learning disability to access a community care assessment and other support?

Yes
 No

If yes, please give details

If someone is on the autistic spectrum but does not have a learning disability they would access a community care assessment via the Vulnerable Adults Team. This is usually applicable to people with high functioning autism.

30. Do you have a programme in place to ensure that all advocates working with people with autism have training in their specific requirements?

Red
 Amber
 Green

Comment

All Advocates, PAs, etc have access to all our training, including autism awareness training.

31. Do adults with autism who could not otherwise meaningfully participate in needs assessments, care and support planning, appeals, reviews, or safeguarding processes have access to an advocate?

- Red
 Amber
 Green

Comment

We have an advocacy service for anyone who wishes to have a personal budget. There is also an advocacy service available via Bury Coalition for Independent Living.

32. Can people with autism access support if they are non Fair Access Criteria eligible or not eligible for statutory services?

- Yes
 No

Provide an example of the type of support that is available in your area.

Bury Coalition for Independent Living offer advice, guidance, advocacy, information and brokerage services for people in Bury.

The Adult Care Services "Connect and Direct Hub" offers signposting and guidance for all adults. Adult Care has a large "Asset Map" of local services and support that can be accessed and used for signposting and guidance.

The funding of the GMAC provides the Family Services Development project which acts as a point of contact for all (adults, family members and professionals) regardless of FACs eligibility. The project gives autism specific advice, support and sign-posting.

33. How would you assess the level of information about local support in your area being accessible to people with autism?

- Red
 Amber
 Green

Comment

We have a range of information points across Bury that are open to all residents. However, following the introduction of autism awareness training and following a programme of autism awareness events across Bury, it is envisaged that the type of information offered together with access to meaningful information for people with autism will become more accessible and useful.

Housing & Accommodation

34. Does your local housing strategy specifically identify Autism?

- Red
 Amber
 Green

Comment

Bury Council is about to start an extensive consultation programme with stakeholders on the draft of the main Housing Strategy 2013/23 for the Borough. This document will provide guidance on the future provision of housing to meet the needs of all customer groups and so will influence any future service specific housing strategies. A number of these minor housing strategies have already produced, include those for Older People, Affordable Housing, and Homelessness. The needs of customers with autism will be addressed in the document looking at the needs of people with Learning Disabilities.

Employment

35. How have you promoted in your area the employment of people on the Autistic Spectrum?

- Red
 Amber
 Green

Comment

Bury EST is a supported employment agency. They provide a recruitment service for customer's who are eligible for funding and who find it difficult to find work or keep a job because of disability or disadvantage. Individuals are allocated a dedicated Placement Officer who will look to improve/enhance their skills and confidence, with a focused outcome of paid employment.

We are currently in the early planning stages of holding an Employers Event in Bury to raise awareness of autism and highlight the advantages of employing a person with autism. A multi-agency group has been set up to do this and we will learn from the experience of other authorities who have already undertaken this exercise.

36. Do transition processes to adult services have an employment focus?

- Red
 Amber
 Green

Comment

Transition processes are more focussed on education rather than employment. However, more recently the use of personal budgets have been highlighted as a way of accessing Bury Employment and Support Service to gain supported employment or volunteering opportunities.

Criminal Justice System (CJS)

37. Are the CJS engaging with you as a key partner in your planning for adults with autism?

- Red
 Amber
 Green

Comment

We have had initial contact with both the police and probation around training and awareness raising.

As we are part of the Greater Manchester Autism Consortium, the project officers (funded by GMAC) co-chair and support a North West Autism Criminal Justice forum which aims to share and disseminate good practice and training. The project officer also supports Greater Manchester Police in development issues such as Custody protocols and training and awareness raising.

Optional Self-advocate stories

Self-advocate stories.

Up to 5 stories may be added. These need to be less than 2000 characters. In the first box, indicate the Question Number(s) of the points they illustrate (may be more than one. In the comment box provide the story.

Self-advocate story one

Question number

27293334

Comment

A 37 year old man with high functioning autism who was highly intelligent but needed a lot of support. He has a fine art degree and loves anything artistic. He wished to live independently but had high needs due to his OCD and need to have everything "working and looking perfect" and "in the right place". He obtained a personal budget and with information and support now lives in a rented flat which he is being supported to rennovate to his own requirements.

Self-advocate story two

Question number

3536

Comment

A 19 year old man with ASD worked with the transitions social worker as he wished to gain paid employment on leaving college. He used his personal budget to get support from Bury Employment Support and Training to firstly undertake volunteering work within different offices at Bury Council and now is supported in a paid job undertaking garden maintenance duties.

Self-advocate story three

Question number

2932

Comment

A 20 year old man with ASD struggled with academic subject during school years but excelled in sports and wished to pursue this further on leaving school. He obtained a personal budget and now uses this to attend a residential course at Queens College in Birmingham. He is currently studying for a Level 3 BTec in Sport.

Self-advocate story four

Question number

2629

Comment

A 37 year old man with high functioning autism was very isolated, would only speak to his family or his dog and needed full support from his family to leave the house. He obtained a personal budget and over a number of years he used this to access independent living skills at ASGMA and also had support to go to Ice Hockey matches, a local dog walking club and disability skiing sessions - all of which were his passions. He is now very independent and much more confident. He is able to go to Ice Hockey and other social activities without support and has joined the social group at the Ice Hockey Team. He now also gives presentations on his experience at conferences. He is currently looking for employment and wishes to move into his own accommodation.

Self-advocate story five

Question number

1530

Comment

Several people with autism have requested specific training in Autism for their PAs. This has been done either by using the training used for Council employees or the customer is able to buy their own training package via their personal budget.

This marks the end of principal data collection.

Can you confirm that the two requirements for the process to be complete have been met?

a. Have you inspected the pdf output to ensure that the answers recorded on the system match what you intended to enter?

Yes

b. Has the response for your Local Authority area been agreed by the Autism Partnership Board or equivalent group, and the ratings validated by people who have autism, as requested in the [ministerial letter](#) of 5th August 2013?

Yes

The data set used for report-writing purposes will be taken from the system on 30th September 2013.

The data fill will remain open after that for two reasons:

1. to allow entry of the dates on which Health and Well Being Boards discuss the submission and
2. to allow modifications arising from this discussion to be made to RAG rated or yes/no questions.

Please note modifications to comment text or additional stories entered after this point will not be used in the final report.

What was the date of the meeting of the Health and Well Being Board that this was discussed?

Please enter in the following format: 01/01/2014 for the 1st January 2014.

Day

14

Month

11

Year

2013